

American Society of Health-System Pharmacists
RESIDENT MATCHING PROGRAM
RESIDENCY EARLY COMMITMENT AGREEMENT

Committing a PGY2 Residency Position Beginning in 2024

This PGY2 residency program wishes to offer a position that starts training between June 1, 2024 and December 31, 2024 to a resident, and the resident wishes to accept the PGY2 position.

The residency program confirms that the following conditions have been met:

- The residency program has a formal, written procedure that documents the process for assessment and selection of residents completing an ASHP accredited or candidate status PGY1 program for early commitment to the PGY2 residency program operated by the same organization or the same health system.
- The resident is a current PGY1 resident in an ASHP accredited or candidate status PGY1 residency operated by the same organization or the same health system as the PGY2 residency. Ultimate determination of whether the PGY1 and PGY2 residencies are in fact operated by the same organization or the same health system will be at the discretion of the American Society of Health-System Pharmacists ("ASHP").
- The PGY1 and PGY2 residency program years must be consecutive years of employment for the resident.
- The residency program and position are currently registered for the 2024 ASHP Resident Matching Program (the "Match"). Note: the current PGY1 resident does not have to be registered currently for the Match.
- The residency program has provided complete and accurate information to the resident concerning the position, including all organizational, residency and program policies related to eligibility requirements for appointment.

The residency program agrees to offer to the resident an appointment in the residency program by the deadline established by ASHP for early commitment, and if the resident accepts the offer by the deadline, the residency program agrees to appoint the resident to the residency program for PGY2 training beginning in 2024.

Appointment of the resident to the program may be contingent on the resident satisfying eligibility requirements specified by the organization and residency program.

If the resident accepts the offer, the residency program agrees that the PGY2 position committed to the resident will not be offered to any other applicant without a written release from the resident. The residency program agrees to have the position withdrawn from the Match by National Matching Services (NMS), and will not submit any rankings for the position in the Match. If the number of positions remaining in the 2024 Match for this program is reduced to zero, the program agrees that the program will be withdrawn from the Match by NMS and that the program must immediately access the PhORCAS system and close itself for applications.

If the resident accepts the offer, the residency program agrees to permit the reporting of the placement of the resident into the residency position to ASHP, to the resident's school of graduation, to other residency programs participating in the Match, and to other parties deemed appropriate by ASHP, either by mail or electronically.

The resident must accept the offer online through the NMS Match System no later than 11:59 p.m. Eastern Time on December 15, 2023. If the appointment offer is not accepted by that deadline, the offer will expire and will no longer be valid. Once the deadline has passed, the PGY2 program may not make an early commitment offer to another resident and must offer all positions through the Match, unless the organization does not intend to fill the position.

The residency program agrees to pay a non-refundable fee of \$160 USD to National Matching Services Inc. for the position committed to the resident.

ASHP possesses beneficiary standing to enforce these terms of the Early Commitment Agreement, and violations of these terms will be reported to ASHP. If the residency program violates any of these Terms, such as not offering appointment to the resident after the offer is accepted, ASHP may pursue all available remedies and may impose penalties on the residency program, including being barred from participation in future ASHP Resident Matching Programs or forfeiture of ASHP accreditation status.